

One Day Closer Internship Agreement – Summer 2025

Congratulations!

We are pleased to offer you a position with the One Day Closer Internship for the summer of 2025. Please carefully read through the following offer. By signing your name, you are committing to work with One Day Closer Internship in accordance with the details below. This is a serious commitment, and we ask that you approach it with thoughtfulness and dedication. If you have any questions or concerns, please contact your Internship Director, Kristi Billingsley.

1. Commitment to the Internship

I give my word I will be at the internship.

After prayerful consideration, I believe that the Lord has called me to serve as part of the One Day Closer Internship this summer. I will be present for the agreed-upon period, and I commit to fulfilling my responsibilities unless prevented by death or an unavoidable emergency.

2. Parental Consent (if applicable)

My parents know what I am signing.

If my parents provide financial support (e.g., school tuition, insurance, room, and board), I have discussed this agreement with them, and they give their consent for my participation in the internship.

3. Responsibilities and Conduct

I will be responsible and protect those in my care.

I agree to abide by the One Day Closer Internship Statement of Belief and Codes of Conduct, following all rules, regulations, and ethical standards. I understand that my behavior and attitude will be evaluated as part of my role, and I commit to modeling Christ-like behavior in my interactions with others. I will uphold One Day Closer's zero tolerance for verbal, physical, or sexual abuse.

4. Alcohol, Tobacco, and Drugs Policy

I understand the substance use policy.

The use of alcohol, tobacco, and illegal drugs is prohibited during the internship. If requested by One Day Closer Internship, I agree to submit to drug testing before or during the internship.

5. Compensation for Work

I will only be compensated for the time I actually work.

If I leave the internship before the agreed-upon end date, or if my performance does not meet expectations, I understand that compensation will be paid only for the actual time worked. In the event of unforeseen circumstances (e.g., accident, epidemic), compensation will be adjusted accordingly. Both One Day Closer Internship and I reserve the right to terminate my participation at any time, with or without notice.

6. Flexibility in Location or Position

I acknowledge my position may change.

I understand that, due to changes in internship needs, I may be asked to serve in a different location or host home depending on the program's requirements.

7. Important Dates

Commitment Period:

This commitment is for the period May 23 – July 25, 2025. As a Student Leader, I will be available to serve during these dates and will make all travel arrangements in accordance with these times.

8. Online Presence

I understand the responsibility of my online activity.

As an intern, I am responsible for the content I post online, including on platforms like Facebook, Instagram, Twitter, Snapchat, Tiktok, YouTube, and personal blogs. I will be mindful of the impact my online behavior has on my reputation and the internship.

9. Interpersonal Relationships

I will notify my supervisor if involved in a romantic relationship.

If I become involved in a romantic relationship with another intern or ministry participant, I will notify my supervisor. This includes short-term relationships, as transparency is important for maintaining a healthy and professional environment.

10. Host Home Guidelines

I will respect my host home.

I agree to respect the host's home, maintaining cleanliness and following reasonable rules set by the host regarding safety, security, and use of property. No overnight guests are allowed without prior consent from the host. I will also maintain a respectful level of cleanliness in shared spaces, including the kitchen, bathroom, and living areas.

11. Mentorship and Leadership

I will engage in mentorship and lead others.

I agree to meet weekly with my assigned mentor to discuss my spiritual development,

leadership challenges, and personal growth. I will actively lead and mentor Ignite Leaders, participate in Bible studies, prayer groups, and serve in ministry areas as directed. I commit to prioritizing my personal spiritual growth through Bible study, prayer, and reflection throughout the program. I will attend all required training sessions and meetings unless excused.

12. Fundraising Commitment

I will raise funds for my participation.

I understand that I am responsible for raising financial support to cover my participation in the One Day Closer Internship. This includes expenses such as travel, accommodation, and program fees. My fundraising goal is \$1,500, and I will work to raise this amount through [methods such as crowdfunding platforms, direct donations, events, etc.].

Surplus Funds

If I raise more than my goal, any surplus funds will be redirected to support other interns who have not met their funding goals. Surplus funds will be used for:

- **Financial assistance to help other interns with unmet funding needs.**
- **Reducing the financial burden on future interns, ensuring they can participate regardless of financial limitations.**

I understand that a report detailing the use of surplus funds will be provided to both me and the Program Coordinator.

13. Liability Waiver

I will play at my own risk.

I agree not to hold One Day Closer Internship, its leadership, employees, or volunteers liable for any injuries or damages that occur during my participation. I understand that I use the organization's facilities at my own risk, even if One Day Closer Internship may be negligent in some regard.

14. Background Check Authorization

I consent to a background check.

I authorize One Day Closer Internship to conduct a background check as part of my participation in the internship. I understand that One Day Closer Internship may use an outside firm to assist with this investigation. If I choose not to consent, my application will not be processed further.

By signing below, I acknowledge that I have read, understood, and agree to the terms outlined in this Internship Agreement. I am committed to fulfilling my responsibilities with integrity, dedication, and a Christ-centered attitude.

Intern Name: _____

Signature: _____

Date: _____

Program Coordinator Name: _____ **Kristi Billingsley** _____

Signature: _____

Date: _____
